A district of opportunity

Corporate Plan Aim	5 Year Corporate Targets	2008/09 Corporate Targets	2009/10 Corporate Targets	2010/11 Corporate Targets	2011/12 Corporate Targets
1. Balance employment and housing growth by developing businesses and homes that meet local need within an overall robust planning policy framework.	Have a new Local Development Framework in place by 2009	Present and consult on choices about major development locations in the District (taking into account the Government's Eco Towns Programme)	 Submit Local Development Framework Core Strategy Complete Canalside Regeneration Area Supplementary Planning Document (SPD) draft 	 Public Examination of Local Development Framework (LDF) Core Strategy Adoption of LDF Core Strategy Submission and public examination of LDF Delivery Planning Document (DPD) Approval of Canal side Regeneration Area SPD 	 Adopt the LDF Delivery DPD Adopt the Planning Obligations and Building in Harmony with the Environment SPDs
2. Provide business land and premises opportunities to support local economic development	 Complete an employment land assessment and include provision of at least 2 major new business sites in the Local Development Framework Start construction on Bicester Town Centre Development 	Complete land assessments for business sites in the Local Development Framework	 Work with partners to start the Bicester town centre development LDF Core strategy submission to include justification for new employment land provision 	LDF draft to include proposals for at least two major new business sites	Bicester town centre scheme completed Land provision for at least two major new business sites secured
3. Support business success by fostering innovation and helping businesses to recruit and retain skilled employees	Create 6200 additional jobs by 2011	Contribute to the creation of 200 new jobs	 Contribute to the creation of 200 new jobs Help and support Cherwell's residents and businesses through uncertain times 	Contribute to the creation of 300 new jobs	Contribute to the creation of 400 new jobs
4. Make it easier for you to get where you need to go	 Complete transport studies and infrastructure needs assessment of the main urban areas and incorporate the results in the new LDF. Deliver £1 million of developer funding toward transport infrastructure improvements 	 Complete transport studies and infrastructure needs assessment for Banbury and Bicester Deliver £200,000 funding for transport infrastructure improvements through developer contributions 	Deliver £200,000 funding for transport infrastructure improvements through developer contributions	Deliver £300,000 funding for transport infrastructure improvements through developer contributions	Deliver £300,000 funding for transport infrastructure improvements through developer contributions
5. Secure housing growth that meets Government targets and the needs of the District through an appropriate mix of market and affordable housing	Achieve an annual average rate of new homes constructed of 600, of which 100 are affordable	Achieve 400 new homes including a minimum of 100 affordable homes	 Achieve 300 new homes Deliver 100 affordable homes 	 Achieve 700 new homes Deliver 100 affordable homes 	 Achieve 700 new homes Deliver 100 affordable homes

Corporate Plan Aim	5 Year Corporate Targets	2008/09 Corporate Targets	2009/10 Corporate Targets	2010/11 Corporate Targets	2011/12 Corporate Targets
6. Give you advice and support to find a home if you are without one	 Develop the housing service to provide information on the full range of housing opportunities within the District and including information on all housing tenures Develop a range of information to help people understand their housing 	 Expand Choice Based Letting to be a countywide scheme Temporary Accommodation Strategy approved 	 Fully integrated Choice Based Letting scheme and housing advice available through the Customer Contact Centre Temporary Accommodation Strategy operational 	 85% customer satisfaction with Choice Based Letting Scheme Temporary Accommodation Strategy outcomes achieved 	 90% customer satisfaction with Choice Based Letting Scheme Temporary Accommodation Strategy outcomes achieved
7. Improve the standard of	options, and the range of support that is available to them • Provide and facilitate	• Spend £300,000 on	• Spend £400,000 on	Spend £420,000 on	• Spend £440,000 on
housing particularly for vulnerable people	assistance, through both CDC grants and insulation and heating discounts in the private sector delivered by partners, to achieve the Decent Homes Standard for vulnerable households	investing in better quality housing for vulnerable people	investing in better quality housing for vulnerable people	investing in better quality housing for vulnerable people	investing in better quality housing for vulnerable people
8. Develop safe and pleasant urban centres which provide you with good facilities	Complete environmental enhancement schemes for Watts Way, Kidlington and Parsons Street, Banbury	 Complete the design of the environmental enhancement scheme for Parson's Street, Banbury Enhance the village centre environment of Kidlington through the replacement of the street furniture 	 Make major improvements to Parsons Street, Banbury Undertake improvements to open markets Invest in enhancement of market square in Bicester Implement the Banbury Visitor Management Plan Prepare a Banbury Residents Parking Scheme 	 Strategy in place for Canalside Banbury Banbury Flood Alleviation Scheme in place Strategy in place for the redevelopment of the Bolton Road, Banbury Regeneration Area Implement an Integrated Parking Strategy in urban areas 	Further programme of environmental enhancement and regeneration projects for urban centres agreed
9. Improve local services and opportunities in rural areas	 Complete a review of planning policy framework for villages through the new Local Development Framework – to support sustainable levels of development in rural areas Establish improved support initiatives for existing rural services to assist viability Encourage creation of new services to rural areas to meet established demand and gaps in provision 	 Launch and implement a new Cherwell Rural Strategy Deliver improved community information to rural communities through the development of online services 	 Complete a review of planning policy framework for villages through the new LDF Carry out web-based consultation with parishes on the forward plan 	Support rural communities in implementing improved ICT access for young and older people	

A safe and healthy Cherwell

Cornerate Plan Aim	E Voor Corporate Torrete	2009/00 Corporate Torque	2000/40 Corporate Targets 2010/41 Corporate Targets 2011/42 Corporate Targets
10. Help you feel safe in your home and community, working to reduce further our very low level of crime	 S Year Corporate Targets Reduce crime by 5% and achieve a perception of feeling safe in Cherwell in 80% of residents Increase partnership working across the public sector and ensure that there are information sharing protocols 	 Ensure at least 78% of residents when asked say they feel safe at home and in the community Work with Thames Valley Police to reduce crime involving theft from vehicles, robbery and household burglary by 5% Invest significantly in technology (CCTV) to improve crime detection rates and deter crime Introduce the Nightsafe initiative in Bicester Implement a new Cherwell Community Safety strategy 	 Ensure at least 79% of residents when asked say they feel safe at home and in the community Work with partners to reduce crime and antisocial behaviour by 200 offences / incidents compared to 2008/09 30% of CCTV recorded incidents to result in arrests (estimated target of 1400) Invest in the digital upgrade of the CCTV network and the use of fibre optic cables Ensure at least 79% of residents when asked say they feel safe at home and in the community Work with partners to reduce crime and anti-social behaviour by 200 offences / incidents compared to 2009/10 32% of CCTV recorded incidents to result in arrests Ensure at least 80% of residents when asked say they feel safe at home and in the community Work with partners to reduce crime and anti-social behaviour by 200 offences / incidents compared to 2009/10 32% of CCTV recorded incidents to result in arrests
11. Involve you in making your community stronger through Neighbourhood Management	 Establish 6 Neighbourhood Action Groups (NAGs) with representation from local communities Ensure community engagement during preparation of strategic assessments 	 Complete the District-wide coverage of neighbourhood management with representatives from local communities Local community survey carried out by NAGs to identify current local concerns 	 Support 4 voluntary neighbourhood management initiatives to reduce anti-social behaviour behaviour Invite the public to a minimum of 3 public Neighbourhood Action Group meetings to develop local priorities for action Support 5 voluntary neighbourhood management initiatives to reduce anti-social behaviour Invite the public to a minimum of 4 public Neighbourhood Action Group meetings to develop local priorities for action Support 6 voluntary neighbourhood management initiatives to reduce anti-social behaviour Invite the public to a minimum of 5 public Neighbourhood Action Group meetings to develop local priorities for action
12. Help to deliver improved healthcare for Bicester and Banbury	 Support the Oxfordshire Primary Care Trust in delivering improved local and responsive healthcare services to meet current and future needs of residents. Reduce the levels of increasing obesity and reduce coronary illness in under 75 year olds by 25% through joint healthy lifestyle promotion initiatives with the Oxfordshire Primary Care Trust 	 Support the provision of the best possible services at the Horton Hospital Support new and improved health care services for Bicester and surrounding areas Implement a new Cherwell Public Health Strategy 	 Work with the Primary Care Trust to deliver the new GP-led health centre in Banbury Continue to support the provision of the best possible services at the Horton Hospital Continue to support new and improved health care services for Bicester and surrounding areas Establish a programme to address health inequalities in the District.

Corporate Plan Aim	5 Year Corporate Targets	2008/09 Corporate Targets	2009/10 Corporate Targets	2010/11 Corporate Targets	2011/12 Corporate Targets
13. Make it easy for you to lead a healthy and active life through our countryside, leisure facilities and tourist attractions	Increase participation in active recreation by 1% a year	 Help increase participation in active recreation by 1% Prepare a funding and delivery plan for a Bicester multi-sports village 	 Increase participation in active recreation by 1% Increase the number of new walkers participating annually in local health walks by 10% Secure funding to deliver the Bicester Multi-Sports Village project 	 Increase participation in active recreation by 1% Increase the number of new walkers participating annually in local health walks by 10% Establish and promote a 'Tour of Otmoor' cycle ride 	 Increase participation in active recreation by 1% Increase the number of new walkers participating annually in local health walks by 10% Establish and promote a Bicester area circular walk.
14. Make big improvements to our sports centres	Complete the modernisation of sports centres at Bicester and Kidlington and construct a new sports centre in Banbury	 Invest £15m in rebuilding or refurbishing our sports centres to deliver better future services in Banbury, Bicester and Kidlington 	 Open our new Spiceball leisure centre and improved Bicester and Kidlington leisure centres and re-open the Woodgreen Open Air Pool Replace the synthetic pitch surfaces at Coopers School and North Oxon Academy 		
15. Provide community facilities and activities to meet local need	 Support and improve 10 existing community centres/village halls and build new centres at Banbury and Bicester where significant new housing development takes place. Provide 30 formal and informal recreation opportunities for young people Support 160 older people groups and increase the numbers of older people participating in group activities by 10% 	 Support and improve 12 existing community centres/organisations and 17 village halls through grant aid funding Provide 820 formal and informal recreation opportunities for young people Increase the numbers of older people participating in group activities by 3% 	 Support and improve 30 community recreation venues through grant aid funding Increase the numbers of new older people participating in group activities by 300 Increase participation by young people in positive activities by 1% Support Banbury Town Council in preparing a football development plan for the town 	 Support and improve 30 community recreation venues through grant aid funding Increase the numbers of new older people participating in group activities by 350 Increase participation by young people in positive activities by 1% 	 Support and improve 30 community recreation venues through grant aid funding Increase the numbers of new older people participating in group activities by 380 Increase participation by young people in positive activities by 1%

A cleaner, greener Cherwell

Corporate Plan Aim	5 Year Corporate Targets	2008/09 Corporate Targets	2009/10 Corporate Targets	2010/11 Corporate Targets	2011/12 Corporate Targets
16. Keep streets and open spaces clean and free from litter, graffiti and abandoned vehicles and well maintained	Achieve 80% resident satisfaction with street and environmental cleanliness	 Ensure at least 90% of our streets and parks are clean at any one time Extend the cleaning times of all urban centres 	 Increase residents' satisfaction with street and environmental cleanliness from 66% to 70% by improving the removal of dog mess and abandoned vehicles Remove 90% of fly tipping within 48 hours of reporting Achieve 94% of land inspected at an acceptable litter standard 	 Achieve 75% resident satisfaction with street and environmental cleanliness Remove 92% of fly tipping within 48 hours Achieve 95% of land inspected at an acceptable detritus standard 	 Achieve 80% resident satisfaction with street and environmental cleanliness Remove 94% of fly tipping within 48 hours Achieve 96% of land inspected at an acceptable detritus standard
17. Help you recycle so we can reduce the amount of landfill waste	 Recycle 55% of household waste Reduce the amount of waste sent to landfill by 5000 tons 	 Increase the household recycling rate to 49% by 31 March 2009 Reduce the amount of waste sent to landfill by 1500 tonnes by 31 March 2009 	 Increase the household recycling rate to 50% by 31 March 2010 Reduce the amount of waste sent to landfill by 1000 tonnes by 31 March 2010 Introduce a food waste recycling service 	 Increase the household recycling rate to 54% by 31 March 2011 Reduce the amount of waste sent to landfill by 2000 tonnes by 31 March 2011 	 Increase the household recycling rate to 55% by 31 March 2011 Reduce the amount of waste sent to landfill by 500 tonnes by 31 March 2012
18. Protect our environment, wildlife habitats and the country side, by working with others	Achieve a measurable improvement to biodiversity	Undertake 10 county wildlife site surveys	Undertake 10 county wildlife site surveys	Undertake 10 county wildlife site surveys	Establish an accessible community woodland on the edge of Bicester
19. Maximise energy efficiency and minimise carbon emissions in our own buildings, and developments	 Reduce the Council's carbon emissions by 22% Require developers to follow best practice in the design of low carbon and sustainable development 	Reduce the Council's carbon dioxide emissions by 4%	Reduce the Council's vehicle emissions by 10%	Reduce the Council's carbon emissions by a further 5%	Reduce the Council's carbon emissions by a further 5%
20. Keep you informed about climate change and what we can all do to help	 Inform all residents annually on actions individual households can take to reduce emissions Establish a local climate change partnership group and develop 10 joint initiatives 	Inform all residents on actions individual households can take to reduce carbon emissions (by a special issue of Cherwell Link)	Inform all businesses on the actions they can take to reduce carbon emissions	Inform all residents on the actions individual households can take to reduce carbon emissions	Inform all businesses on the actions they can take to reduce carbon emissions
21. Significantly improve green spaces and public places so that you really notice the difference where you live and work	Achieve 70% resident satisfaction with green spaces and public areas	Achieve at least 71% resident satisfaction with green spaces and public areas	Achieve at least 72% resident satisfaction with green spaces and public areas	Achieve at least 73% resident satisfaction with green spaces and public areas	Achieve at least 74% resident satisfaction with green spaces and public areas

An accessible, value for money council

Corporate Plan Aim	5 Year Corporate Targets	2008/09 Corporate Targets	2009/10 Corporate Targets	2010/11 Corporate Targets	2011/12 Corporate Targets
22. Be easy to contact, approachable and responsive	Publish our customer service standards and monitor our performance against national standards with the aim to be among the best	 Introduce a single, centralised customer complaints process Ensure that at least 90% of our customers when asked are satisfied with our customer service when they contact the Council Increase Cherwell Link to four editions per year 	 Provide customers with a simple choice of numbers to access Council services Ensure that at least 90% of our customers when asked are satisfied with our customer service when they contact the Council 		
23. Always treat everyone with dignity and respect and meet the specific needs of young people, older people, disabled people and ethnic minorities	Secure and retain level 3 status of the national equality standard	Secure level 3 and work towards level 4 status of the national equality standard	Work towards achieving excellent status in the Equality Standard for Local Government	Maintain excellent status in the Equality Standard for Local Government	Maintain excellent status in the Equality Standard for Local Government
24. Put things right quickly if they go wrong	Resolve 95% of complaints across all three stages of the complaints process within 14 days	Baseline our existing complaints resolution performance	 90% complaints received are resolved within Stage One 95% of all complaints that are escalated to stage 2 are resolved No complaints escalated from Stage Three to the Ombudsman 	 90% complaints received are resolved within Stage One 95% of all complaints that are escalated to stage 2 are resolved No complaints escalated from Stage Three to the Ombudsman 	 90% complaints received are resolved within Stage One 95% of all complaints that are escalated to stage 2 are resolved No complaints escalated from Stage Three to the Ombudsman
25. Deliver value for money by achieving the optimum balance between cost, quality and customer satisfaction for all services	 Seek the views of our customers annually through our own customer satisfaction survey and public consultation on budget priorities Achieve the top rating for the Use of Resources assessment and recognition as a value for money council Meet government targets for efficiency improvements and maximise efficiency gains across the organisation 	 Achieve a score of 3 against the Key Lines of Enquiry for value for money in the Use of Resources assessment Secure £210,000 in efficiency savings of which £160,000 are savings in the way the Council procures goods and services Deliver a balanced, revenue-based budget without calling on reserves 	 Retain an overall score of 3 in the Use of Resources Assessment and secure a score of 4 for at least 1 of the 3 Key Lines of Enquiry Secure £600,000 efficiency savings of which £200,000 are savings secured by the way the Council procures goods and services Make it easier for local businesses to trade with us 	 Secure a score of 4 in the Use of Resources assessment and a score of 4 for at least 2 of the 3 Key Lines of Enquiry Secure £630,000 efficiency savings of which £200,000 are savings secured by the way the Council procures goods and services 	 Retain a score of 4 score in the Use of Resources assessment and a score of 4 for all the Key Lines of Enquiry Secure £645,000 efficiency savings of which £200,000 are savings secured by the way the Council procures goods and services

Corporate Plan Aim 26. Reduce financial burden to local taxpayers	 5 Year Corporate Targets Maintain council tax rises at or below the rate of inflation (subject to amount of Government grant received) 	 2008/09 Corporate Targets Keep our council tax rise for 2009/10 to below the rate of inflation 	 Take the steps needed to reduce our costs by a further £1m by the beginning of 2010/11 	 2010/11 Corporate Targets Keep our council tax rise to below the rate of inflation 	Keep our council tax rise to below the rate of inflation
27. Explain how your council tax is spent and why	Publish a comprehensive annual report	Produce a combined annual report of performance and finance	Produce a combined annual report of performance and finance	Produce a combined annual report of performance and finance	Produce a combined annual report of performance and finance
28. Work with others to provide you with local services and access to information about them	 Adopt a customer access strategy setting out how services can be delivered to all sectors of the Cherwell population Provide opportunities through our one stop shop to access services delivered by other providers Provide direct access through our website to information about services provided by others 	 Review the outcome of the One Stop Shop pilot at Bodicote House Re-launch town centre offices in Banbury and Kidlington Provide rural customers with more ways to access our services, including 10 new access points in local communities 	 Promote the web based Positive Activities Offer to young people Place 10 new 'Link Points' in our rural areas to provide residents and businesses with a greater choice of access to our services Enable access to a limited number of services provided by our partners through Council access points Promote local events through the North Oxfordshire.com website 	 Support the development of six village websites Expand access to services provided by our partners through Council access points 	 Re-launch the Bicester Town Centre Office Expand access to services provided by our partners through Council access points
29. Demonstrate that we can be trusted to act properly for you	Maintain transparent and public decision-making processes, web-casting meetings wherever possible	Review the 6 month Webcasting pilot extension	Increase the number of public Council meetings which are webcast		
30. Improve the way we communicate with the public, partners and other stakeholders in order to explain what the Council is doing and why	Improve the percentage of customers who say they feel well-informed year on year	Ensure that 70% of our customers when asked feel well informed about the Council	Ensure that 72% of our customers when asked feel well informed about the Council	Ensure that 74% of our customers when asked feel well informed about the Council	Ensure that 75% of our customers when asked feel well informed about the Council
31. Listen to your views and comments, however you want to make them	Provide a choice of two-way communication channels: electronic, in person, in writing and over the telephone	Increase the proportion of customer interactions that are handled online to 14%	We will increase the percentage of transactions completed electronically to 50%	We will increase the percentage of transactions completed electronically to 60%.	We will maintan the percentage of transactions completed electronically at 60%.